



**Health Care Rates: non-Medicare Health Plans for SEPP Retirees**

Health Care Rates will be changing for the non-Medicare health plans effective 9/1/15. Please refer to the chart for rates effective 9/1/15 through 6/30/16.

**State Share (the amount the State pays) Percentages:**

Eligible Pensioners Hired By The State On Or After July 1, 1991 Through December 31, 2006 (Except those receiving a disability pension or receiving an LTD benefit from The Hartford)			
Less than 10 years			0%
10 years less than 15 years			50%
15 years less than 20 years			75%
20 years or more			100%
Eligible Pensioners Hired By The State On Or After January 1, 2007 (Except those receiving a disability pension or receiving an LTD benefit from The Hartford)			
Less than 15 years			0%
15 years less than 17.5 years			50%
17.5 years less than 20 years			75%
20 years or more			100%

**September 2015 Rates (Non-Medicare)**

FIRST STATE BASIC-100%					FIRST STATE BASIC-75%					FIRST STATE BASIC-50%					FIRST STATE BASIC-0%				
	COVGE CODE	TOTAL COST	STATE SHARE	PENR SHARE		COVGE CODE	TOTAL COST	STATE SHARE	PENR SHARE		COVGE CODE	TOTAL COST	STATE SHARE	PENR SHARE		COVGE CODE	TOTAL COST	STATE SHARE	PENR SHARE
Individual	fsb1	645.74	619.88	25.86	75fsb1	645.74	464.91	180.83		50fsb1	645.74	309.94	335.80		0fsb1	645.74	0.00	645.74	
Individual & Spouse	fsb2	1336.02	1282.60	53.42	75fsb2	1336.02	961.95	374.07		50fsb2	1336.02	641.30	694.72		0fsb2	1336.02	0.00	1336.02	
Individual & Child(ren)	fsb3	981.60	942.34	39.26	75fsb3	981.60	706.76	274.84		50fsb3	981.60	471.17	510.43		0fsb3	981.60	0.00	981.60	
Family	fsb4	1670.08	1603.30	66.78	75fsb4	1670.08	1202.48	467.60		50fsb4	1670.08	801.65	868.43		0fsb4	1670.08	0.00	1670.08	
BLUE CARE-100%					BLUE CARE-75%					BLUE CARE-50%					BLUE CARE-0%				
	COVGE CODE	TOTAL COST	STATE SHARE	PENR SHARE		COVGE CODE	TOTAL COST	STATE SHARE	PENR SHARE		COVGE CODE	TOTAL COST	STATE SHARE	PENR SHARE		COVGE CODE	TOTAL COST	STATE SHARE	PENR SHARE
Individual	blu1	674.68	630.86	43.82	75blu1	674.68	473.15	201.53		50blu1	674.68	315.43	359.25		0blu1	674.68	0.00	674.68	
Individual & Spouse	blu2	1425.86	1333.18	92.68	75blu2	1425.86	999.89	425.97		50blu2	1425.86	666.59	759.27		0blu2	1425.86	0.00	1425.86	
Individual & Child(ren)	blu3	1032.32	965.22	67.10	75blu3	1032.32	723.92	308.40		50blu3	1032.32	482.61	549.71		0blu3	1032.32	0.00	1032.32	
Family	blu4	1778.98	1663.34	115.64	75blu4	1778.98	1247.51	531.47		50blu4	1778.98	831.67	947.31		0blu4	1778.98	0.00	1778.98	
BCBS GOLD-100%					BCBS GOLD-75%					BCBS GOLD-50%					BCBS GOLD-0%				
	COVGE CODE	TOTAL COST	STATE SHARE	PENR SHARE		COVGE CODE	TOTAL COST	STATE SHARE	PENR SHARE		COVGE CODE	TOTAL COST	STATE SHARE	PENR SHARE		COVGE CODE	TOTAL COST	STATE SHARE	PENR SHARE
Individual	bcbg1	668.32	634.92	33.40	75bcbg1	668.32	476.19	192.13		50bcbg1	668.32	317.46	350.86		0bcbg1	668.32	0.00	668.32	
Individual & Spouse	bcbg2	1385.74	1316.48	69.26	75bcbg2	1385.74	987.36	398.38		50bcbg2	1385.74	658.24	727.50		0bcbg2	1385.74	0.00	1385.74	
Individual & Child(ren)	bcbg3	1021.10	970.06	51.04	75bcbg3	1021.10	727.55	293.55		50bcbg3	1021.10	485.03	536.07		0bcbg3	1021.10	0.00	1021.10	
Family	bcbg4	1760.46	1672.44	88.02	75bcbg4	1760.46	1254.33	506.13		50bcbg4	1760.46	836.22	924.24		0bcbg4	1760.46	0.00	1760.46	
COMP PPO-100%					COMPREHENSIVE-75%					COMPREHENSIVE-50%					COMPREHENSIVE-0%				
	COVGE CODE	TOTAL COST	STATE SHARE	PENR SHARE		COVGE CODE	TOTAL COST	STATE SHARE	PENR SHARE		COVGE CODE	TOTAL COST	STATE SHARE	PENR SHARE		COVGE CODE	TOTAL COST	STATE SHARE	PENR SHARE
Individual	com1	737.22	639.54	97.68	75com1	737.22	479.66	257.56		50com1	737.22	319.77	417.45		0com1	737.22	0.00	737.22	
Individual & Spouse	com2	1529.78	1327.10	202.68	75com2	1529.78	995.33	534.45		50com2	1529.78	663.55	866.23		0com2	1529.78	0.00	1529.78	
Individual & Child(ren)	com3	1136.16	985.64	150.52	75com3	1136.16	739.23	396.93		50com3	1136.16	492.82	643.34		0com3	1136.16	0.00	1136.16	
Family	com4	1912.44	1659.06	253.38	75com4	1912.44	1244.30	668.14		50com4	1912.44	829.53	1082.91		0com4	1912.44	0.00	1912.44	
AETNA-100%					AETNA-75%					AETNA-50%					AETNA-0%				
	COVGE CODE	TOTAL COST	STATE SHARE	PENR SHARE		COVGE CODE	TOTAL COST	STATE SHARE	PENR SHARE		COVGE CODE	TOTAL COST	STATE SHARE	PENR SHARE		COVGE CODE	TOTAL COST	STATE SHARE	PENR SHARE
Individual	aet1	674.14	630.34	43.80	75aet1	674.14	472.76	201.38		50aet1	674.14	315.17	358.97		0aet1	674.14	0.00	674.14	
Individual & Spouse	aet2	1421.36	1328.96	92.40	75aet2	1421.36	996.72	424.64		50aet2	1421.36	664.48	756.88		0aet2	1421.36	0.00	1421.36	
Individual & Child(ren)	aet3	1031.28	964.24	67.04	75aet3	1031.28	723.18	308.10		50aet3	1031.28	482.12	549.16		0aet3	1031.28	0.00	1031.28	
Family	aet4	1773.54	1658.28	115.26	75aet4	1773.54	1243.71	529.83		50aet4	1773.54	829.14	944.40		0aet4	1773.54	0.00	1773.54	
AETNA GOLD-100%					AETNA GOLD-75%					AETNA GOLD-50%					AETNA GOLD-0%				
	COVGE CODE	TOTAL COST	STATE SHARE	PENR SHARE		COVGE CODE	TOTAL COST	STATE SHARE	PENR SHARE		COVGE CODE	TOTAL COST	STATE SHARE	PENR SHARE		COVGE CODE	TOTAL COST	STATE SHARE	PENR SHARE
Individual	acg1	668.32	634.92	33.40	75acg1	668.32	476.19	192.13		50acg1	668.32	317.46	350.86		0acg1	668.32	0.00	668.32	
Individual & Spouse	acg2	1385.74	1316.48	69.26	75acg2	1385.74	987.36	398.38		50acg2	1385.74	658.24	727.50		0acg2	1385.74	0.00	1385.74	
Individual & Child(ren)	acg3	1021.10	970.06	51.04	75acg3	1021.10	727.55	293.55		50acg3	1021.10	485.03	536.07		0acg3	1021.10	0.00	1021.10	
Family	acg4	1760.46	1672.44	88.02	75acg4	1760.46	1254.33	506.13		50acg4	1760.46	836.22	924.24		0acg4	1760.46	0.00	1760.46	



### Double State Share Rates

AETNA DSS		DSS		
	COVGE CODE	TOTAL COST	STATE SHARE	PENR SHARE
Individual	aet5	674.14	649.14	25.00
Individual & Spouse	aet6	1421.36	1396.36	25.00
Individual & Child(ren)	aet7	1031.28	1006.28	25.00
Family	aet8	1773.54	1748.54	25.00

COMPREHENSIVE DSS				
	COVGE CODE	TOTAL COST	STATE SHARE	PENR SHARE
	com5	737.22	712.22	25.00
	com6	1529.78	1504.78	25.00
	com7	1136.16	1111.16	25.00
	com8	1912.44	1887.44	25.00

BLUE CARE DSS				
	COVGE CODE	TOTAL COST	STATE SHARE	PENR SHARE
	blu5	674.68	649.68	25.00
	blu6	1425.86	1400.86	25.00
	blu7	1032.32	1007.32	25.00
	blu8	1778.98	1753.98	25.00

FIRST STATE BASIC DSS				
	COVGE CODE	TOTAL COST	STATE SHARE	PENR SHARE
	fsb5	645.74	620.74	25.00
	fsb6	1336.02	1311.02	25.00
	fsb7	981.60	956.60	25.00
	fsb8	1670.08	1645.08	25.00

AETNA GOLD DSS		DSS		
	COVGE CODE	TOTAL COST	STATE SHARE	PENR SHARE
Individual	acg5	668.32	643.32	25.00
Individual & Spouse	acg6	1385.74	1360.74	25.00
Individual & Child(ren)	acg7	1021.10	996.10	25.00
Family	acg8	1760.46	1735.46	25.00

BCBS GOLD DSS				
	COVGE CODE	TOTAL COST	STATE SHARE	PENR SHARE
	bcb5	668.32	643.32	25.00
	bcb6	1385.74	1360.74	25.00
	bcb7	1021.10	996.10	25.00
	bcb8	1760.46	1735.46	25.00

### Dental & Vision Rates

Delta Dental				
	COVGE CODE	TOTAL COST	STATE SHARE	PENR SHARE
Individual	delta1	35.34	0	35.34
Individual & Spouse	delta2	72.14	0	72.14
Individual & Child(ren)	delta3	70.82	0	70.82
Family	delta4	118.18	0	118.18

Dominion Dental				
	COVGE CODE	TOTAL COST	STATE SHARE	PENR SHARE
	denta1	24.74	0	24.74
	denta2	46.00	0	46.00
	denta3	49.58	0	49.58
	denta4	67.32	0	67.32

EyeMed				
	COVGE CODE	TOTAL COST	STATE SHARE	PENR SHARE
	vis1	6.30	0	6.30
	vis2	9.94	0	9.94
	vis3	10.14	0	10.14
	vis4	16.36	0	16.36

If you have any questions or need clarification, please contact the Benefits Section at the Office of Pensions at 302-739-4208 or 1-800-722-7300.