



2020 Tax Changes for W-4P (TWE)

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The tax change is due to the Tax Cut and Jobs Act signed into law on December 22, 2017. Allowances are no longer used to calculate federal income tax withholding in the redesigned Form W-4P. This change is meant to increase transparency, simplicity, and accuracy of the form. In the past, the value of a withholding allowance was tied to the amount of the personal exemption. Due to changes in law, currently you cannot claim personal exemptions or dependency exemptions.

The new design reduces the form's complexity and increases the transparency and accuracy of the withholding system. While it uses the same underlying information as the old design, it replaces complicated worksheets with more straightforward questions that make accurate withholding easier for retirees.

The Internal Revenue Service (IRS) is not requiring all retirees to complete the revised form and has designed the withholding tables so that they will work with both the new and prior year forms. However, certain retirees will be required to use the new form: those who are first paid in 2020 and anyone who makes withholding changes during 2020.

Retirees who have furnished Form W-4P in any year before 2020 are not required to furnish a new form merely because of the redesign. Employers will continue to compute withholding based on the information from the retiree's most recently furnished Form W-4P.



Check Here for Change of Address

State of Delaware
Office of Pensions

Federal and Delaware State Tax Withholding Form In Lieu of Form W4P

Member Information <i>(please print clearly)</i>			
Name - First, Middle, Last		Social Security Number or Employee ID	
Mailing Address	Street or P.O. Box		
	City	State	Zip Code
Email Address		Daytime Phone Number (include area code)	

Federal Tax Withholding Options (Choose one)
<input type="checkbox"/> Do not withhold Federal tax. <input type="checkbox"/> Withhold a flat amount each month for Federal tax. Flat amount: _____ <input type="checkbox"/> Calculate my monthly Federal tax withholding using IRS tax tables and withhold that amount each month for Federal tax. <input type="checkbox"/> Married <input type="checkbox"/> Single Optional: Withhold the calculated amount plus an additional \$ _____ per month for Federal tax.

State of Delaware Tax Withholding Options (Choose one)
<input type="checkbox"/> Do not withhold Delaware State tax. Taxes for any other state cannot be withheld by the Office of Pensions. <input type="checkbox"/> Withhold a flat amount each month for Delaware State tax. Flat amount: \$ _____ <input type="checkbox"/> Calculate my monthly Delaware State tax withholding using Delaware tax tables and withhold that amount each month for Delaware State tax. <input type="checkbox"/> Married # of exemptions: _____ <input type="checkbox"/> Single # of exemptions: _____ Optional: Withhold the calculated amount plus an additional \$ _____ per month for Delaware State tax.

I hereby revoke any prior tax withholding elections. I understand that the withholding elections requested above will remain in effect until I change them. I understand that I may revoke or change my tax withholding election at any time by submitting a new Federal and Delaware State Tax Withholding form.

Signature	Date
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Your request will not be processed if this form does not have a valid signature.

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FORM TWE-1 Page 1 of 2

About Tax Withholding Election Form

Form Information
<ul style="list-style-type: none"> Complete the form in its entirety and return to the State of Delaware Office of Pensions by mail or fax. Generally your benefit is taxable income. You can have Federal and/or Delaware State taxes withheld from your monthly benefit. You are liable for the payment of taxes, interest, and penalties if your estimated tax and withholding payments are not adequate. Delaware State tax withholding from your benefit is optional. Taxes for any other state cannot be withheld by the Office of Pensions. The withholdings you indicate on this form replace your current withholdings. If you are a dual pensioner (receiving both a service and survivor pension), you MUST fill out a separate TWE-1 form for each benefit that you receive. Please be sure to indicate your Employee ID Number (found on your Monthly Notification of Deposit) on each form to ensure changes are applied to the proper account(s).

To provide maximum accuracy, you are encouraged to use the Tax Withholding Estimator available at www.irs.gov/W4app. This link for the IRS Tax Withholding Estimator has replaced the Tax Withholdings (Federal and State) Calculator on the Pensions website.