



**STATE OF DELAWARE
OFFICE OF PENSIONS**
RETURN TO WORK UPDATE

EMPLOYER ALERT
JANUARY 2022

URGENT NOTICE

Please read the message below regarding Return to Work modifications for substitute teachers:

The Governor's Office State of Emergency

The Governor's Office has recently made changes to the State of Emergency that relaxes Return to Work limitations for substitute teachers.

Please be aware that these modifications specifically apply only to pensioners who return to work in a substitute teaching position for a school district or charter school and for the finite time period that this portion of the Governor's State of Emergency is in place. We do not currently have details regarding what that time period will be.

The primary modification will be the reduction of the required six month separation to one month separation. Additionally, any wages earned as a substitute teacher during this period will not accrue toward the \$30,000 2022 calendar year earnings limit.

Additional information is available on our website:

<https://open.omb.delaware.gov/2022-Gov-State-of-Emergency.shtml>



Attention retirees returning to work as a substitute teacher:

If you retired on or before January 01, 2022,
the Return to Work limitations have been relaxed.

Click below for additional information.

[Click here for Details](#)

Questions, feedback, or comments? Please Email pensionoffice@delaware.gov.