



**STATE OF DELAWARE
OFFICE OF PENSIONS**

**EMPLOYER ALERT
APRIL 2022**

RETURN TO WORK UPDATE

When hiring retirees to substitute teach, please be aware:

- The Governor’s State of Emergency order pertaining to substitutes has expired.
- Retirees under 65 again require the 6-month bona fide separation period before returning to State service as is indicated on their pension application.
- The earnings limitations are now back in place and only wages earned in January and February will be excluded from the current calendar year limit of \$30,000.

We have placed the following gear on our website to help bring awareness to the retirees:



**Attention retirees returning
to work as a substitute teacher:**

The relaxation of Return to Work limitations that were in place as a result of the Governor’s State of Emergency order have now expired. Please be aware that this was not an ongoing relaxation for the calendar year and the earnings limits are back in place.

Questions, feedback, or comments? Please Email pensionoffice@delaware.gov