



Updated Pension Plans Rules and Regulations

Changes to the Rules and Regulations for the following plans were made effective 7/10/13:

State Employees' Pension Plan – see attached chart of changes

All changes in the plans listed below are to ensure there is IRS compliant language in the Rules and Regulations:

County/Municipal Police & Firefighters
County/Municipal General Employees
State Police
Judiciary

Updated Rules and Regulations are on our website: <http://delawarepensions.com/news.shtml> under *Pension Plans*>*Click on the applicable Plan*>*Rules & Regulations*. If there are any questions regarding the updates, please contact the Pension Office at 739-4208.

Governor Markell's World Language Immersion Program: Teacher positions are pension creditable

Governor Markell's World Language Immersion Program is expanding in Delaware's schools. Often, the individuals teaching these classes are from China, Russia or from a Latino country and may be in Delaware for just one year.

Even though the incumbent in the position may stay for only one year, **these positions are pension creditable**. They meet the definition of Full-Time or Annual Basis or of a Regular Part-Time Employee as defined in the State Employees' Pension Plan Rule & Regulation 1.0. An employer should not code the position as casual/seasonal in PHRST. Pension contributions are expected of the incumbent and the employer.

Comprehensive Employment & Training Act (CETA)

The following clarification regarding CETA was updated on the **Service Cheat Sheet** which is available on our website, www.delawarepensions.com, under the Information>Forms section:

CETA employment is not creditable service if the employee was only a participant in the CETA program. Employment in an administrative capacity of the program may be purchased at the time of retirement at an actuarial rate.